



2025 President's Club Program

The President's Club is tailored to award our elite HLI U.S. and Canadian agents for overperforming and achieving specific goals. The program accelerates growth and mutual success across our agent community. The top performing winners will receive an all-expense paid trip for two with 5-star luxury accommodations.

Brand Loyalty Category	Winning Criteria	Min. Order
Controls	Top 2 Agents in NX Lighting Controls Brands (Luminaire, Room & Networked) with combined sales (\$) volume & (%) growth ranking among all agents.	Vol. \$1M
Indoor Architectural	Top 1 Agent in Indoor Architectural Brands (Prescolite, LiteControl & KV) with combined sales (\$) volume & percent (%) growth ranking among all agents.	Vol. \$1M
Indoor Commercial	Top 1 Agent in Indoor Commercial Brand (Columbia) with combined sales (\$) volume & percent (%) growth ranking among all agents.	Vol. \$2M
Life Safety	Top 1 Agent in Life Safety Brands (Compass & Dual-Lite) with combined sales (\$) volume & percent (%) growth ranking among all agents.	Vol. \$500K
Outdoor Architectural	Top 1 Agent in Outdoor Architectural Brands (Kim & AAL) with combined sales (\$) volume & percent (%) growth ranking among all agents.	Vol. \$1M
Outdoor Commercial	Top 1 Agent in Outdoor Commercial Brands (EXO & Beacon) with combined sales (\$) volume & percent (%) growth ranking among all agents.	Vol. \$1M
Total Sales	Top 2 Agents with 25%+ sales (\$) volume growth ranking among all agents.	Vol. \$5M
Stock	Top 1 Agent in Total Stock Sales with combined sales (\$) & percent (%) growth ranking among all agents.	Vol. \$500K

Agent principals can only qualify to win a maximum of one trip from one brand loyalty category.

Trip Overview

Trip includes round trip air transportation, hotel accommodations, meals, scheduled tours, hosted events, airport portage, and transfers for two.

Eligibility

- Limited to agencies representing Current and its participating HLI brands for the full program period and at the time of the trip event. For agents representing dual brands, GLI brands do not qualify.
- Participant eligibility limited to Agency Principals and their spouse or invited guest. Any exception must be pre-approved in writing by Current.
- New agents can participate provided you are representing HLI Brands effective January 1, 2025.

Terms and Conditions

- Program qualification period starts January 1, 2025, and runs through December 31, 2025.
- All qualifying orders must ship by end of the business day February 28, 2026.
- Qualification based on order input.
- Program excludes Key Account & Roadway business.
- Annual business and budget planning sessions are additional KPIs to assess agency alignment, performance, and adherence to contractual obligations. Failure to meet requirements could remove you from eligibility.
- No cash equivalent option.
- Current reserves the right to modify or cancel the program at any time.
- All attendees shall be responsible for obtaining their own passports, vaccinations, medications and any other documentation or materials at their own cost.
- Rankings and status updates provided monthly. All/New Agents: 2025 Total for the territory vs. 2024 total for the territory.
- Orders based. Cancellations by January 31, 2026, can change standings.
- Measured at the parent level.
- Final Standings are the average of the Growth rank and the Sales \$\$ Increase Rank. If a tie breaker is needed it will be on sales volume total.